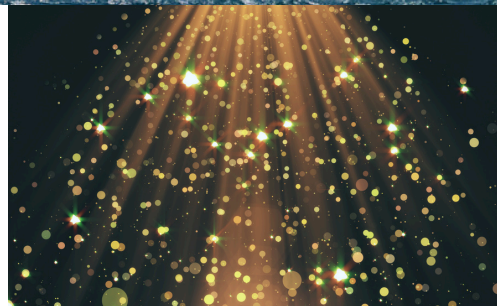




NEWSLETTER

Relentless at Sea. Unshakable in Purpose

www.bmg-pr.com



LEGACY AND REFLECTION: CAPTAIN RAÚL IGLESIAS

Legacy and Reflection invites us to pause and consider how he continues to shape us, how his values guide our culture, how his character inspires our conduct, and how his memory strengthens our sense of direction as we move into a new year. P. 06

ANCHORED IN EXCELLENCE: CREW SPOTLIGHT HONORING

Honoring the dedication, skill, and spirit of the individuals who keep BMG moving forward. P. 05

HOLIDAY THOUGHTS

May these holiday thoughts offer warmth, encouragement, and a gentle reminder of the values that guide us through both challenges and celebrations. P. 08

The Reason for the **SE**Ason



It is a reminder that meaning is found not in the noise of the world, but in the values that guide our decisions, our relationships, and our purpose as a team.

It encourages us to recognize the importance of unity, the impact of small acts of kindness, and the quiet strength that emerges when we support one another.

[Continued on page 4 →]

The background of the page is decorated with a festive Christmas theme. At the top, there is a garland of green pine branches with warm white lights, blue and silver star ornaments, and a small blue Christmas tree. On the left side, three large, round Christmas ornaments are hanging vertically. The top ornament is gold with a gold ribbon bow and contains a portrait of a man in a dark suit. The middle ornament is green with a green ribbon bow and contains a portrait of a man in a light grey suit. The bottom ornament is blue with a blue ribbon bow and contains a portrait of a man in a dark suit. A large, light blue anchor graphic is positioned on the right side of the page, partially behind the text.

MESSAGE FROM OUR EXECUTIVE STAFF

Dear BMG Family,

As we reach the end of 2025, we want to take a moment to express our deepest gratitude. This year brought challenges, operational demands, and moments that tested our strength. Yet through it all, what stood out above everything else was the unwavering commitment and resilience of our people.

Every shift, every voyage, and every task completed with dedication reflects the character that defines BMG.

Your discipline, professionalism, and sense of responsibility have been essential in keeping our operations steady and safe. For that, we want to say — **thank you!**

December invites us to look back with humility and look ahead with hope. As we celebrate the holiday season and prepare to welcome a new year, we especially recognize those working both onshore and offshore, including the many who will spend the season away from home. **Your sacrifice matters, and your work is vital to our mission.**

The year 2026 brings new opportunities for growth, improvement, and continued progress. We will keep working together to strengthen communication, refine our processes, elevate operational standards, and build a culture where every person feels valued and respected.

Our commitment to you is clear: *to move forward together with transparency, purpose, and unity.*

We know that, as a family, we will navigate toward a new year full of possibility. May this holiday season bring peace, health, and meaningful moments with the people you love. And may 2026 find us united, focused, and guided by the determination that has always defined BMG.

With gratitude and respect,

Captain Rubén Iglesias – CEO & President
Captain Carlos X. Acosta – Vice President
Nelson Sánchez - Chief Financial Officer

Anchored in Strength: *Moving Forward as One BMG Family*

Every month brings new challenges across our operations, from long voyages and tight schedules to unexpected changes along the way. And yet, through it all, one thing remains constant: **the unwavering character of our people.**

The men and women of BMG continue to show what true dedication looks like. Not perfect days, but committed ones. Not easy tasks, but meaningful ones.

This edition is a reminder of something simple but powerful: we are still here, together, moving with purpose.

It is easy to focus on what still needs improvement, but when we look at the full picture, we see a story of unity, resilience, and teamwork.

Our fleet keeps pushing forward. Our crews support one another. Our teams on land show up every day ready to solve problems and keep our mission on course.

At BMG, we choose to see the glass half full, because our success has always depended on more than circumstances — **it has depended on our people.**

And together, we are building a future worth believing in.



This month,
we celebrate YOU:
your discipline, your loyalty, your courage,
and your commitment.

The sea may shift, but our purpose stays anchored. Let's keep moving forward with pride.

The Reason for the **SEASON**

Reflecting on What Truly Guides Us During This Time of Year

As the year comes to a close and the holiday season arrives, we are reminded of the values that bring people together: peace, hope, generosity, and unity. These are the same values that keep our teams grounded, connected, and moving forward, both at sea and on shore.

For many around the world, Christmas is traditionally celebrated as the birth of Jesus, whose message of compassion, humility, and light continues to inspire countless lives.

While each person in our BMG family may observe the **SEASON** in their own way, the heart of this time of year invites us all to reflect on what truly matters.

Just as the sea teaches us timeless lessons, the themes of the holiday **SEASON** echo across our industry:

Light That Guides

Mariners have long relied on the stars, lighthouses, and beacons to navigate safely. In the same way, the values celebrated during this **SEASON**, kindness, faith, generosity, gratitude, help guide us through challenges and into new beginnings.

Peace Through Every Tide

Whether facing calm waters or unpredictable storms, we are reminded

that strength often comes from inner peace, a peace many associate with the spiritual meaning of this **SEASON**.

Unity and Service

A vessel cannot move without teamwork, communication, and trust. This **SEASON** reminds us of the importance of supporting one another, offering help where it's needed, and honoring the humanity of every member of our crew and staff.

Hope for the Journey Ahead

The horizon always promises possibility. As we prepare for the new year, the message of hope celebrated around the world during this **SEASON** encourages us to keep moving forward with courage, purpose, and resilience.

This month, whether you celebrate Christmas, another tradition, or simply appreciate the meaning of the **SEASON**, we honor the spirit that connects us, a spirit of gratitude, respect, and unity.

May this **SEASON** bring warmth to every home, peace to every vessel, and strength to every member of our BMG family.

Wishing you a meaningful holiday season and a hopeful, united start to 2026.





Crew Spotlight: Honoring the Strength and Spirit



Each month, we highlight a member of the BMG family whose dedication reflects the values we strive to uphold every day.

This edition, we honor the collective efforts of all our crews. From tug captains to deckhands, engineers, dispatchers, and support staff, this has been a period where teamwork has truly shined.

Your work has mattered.
Your resilience has mattered.
Your presence has mattered.

In a year marked by challenges and shifting tides, you showed what makes BMG extraordinary:

- You showed up.

- You stayed committed.
- You looked out for one another.
- You pushed forward even when the days were long.
- You kept the mission alive.

Long nights, changing weather, operational demands, through it all, you continue to perform with professionalism, respect, and pride.

This spotlight is for everyone on deck and everyone behind the scenes.

As we close out 2025 and prepare to welcome a new year, we want to honor your dedication, your professionalism, and your spirit. Excellence at BMG is not a slogan — it is the daily effort of our people.



Thank you for staying anchored in excellence.

I AM BMG. WE ARE BMG.



Legacy and Reflection:

Captain Raúl's Spirit During the Holidays

The holiday season often brings us moments to pause, breathe, and reflect. It is a time when families gather, when memories resurface, and when gratitude becomes the quiet center of our days.

For many at BMG, this season also carries the gentle presence of a man whose values continue to guide us: Captain Raúl Iglesias. Christmas held a special meaning for him — not in the grand gestures, but in the simple truths he lived every day.

He believed in the power of being present, of honoring the people around you, and of taking responsibility not just for your work, but for your family, your crew, and the sea itself.

Those who knew him often speak of his humility, his patience, and his steady way of facing challenges. Whether navigating calm waters or storms, he carried an inner compass grounded in gratitude and respect. These qualities live on in our culture today.

This month, we honor one of his deepest teachings, a lesson that feels especially meaningful during the holidays:

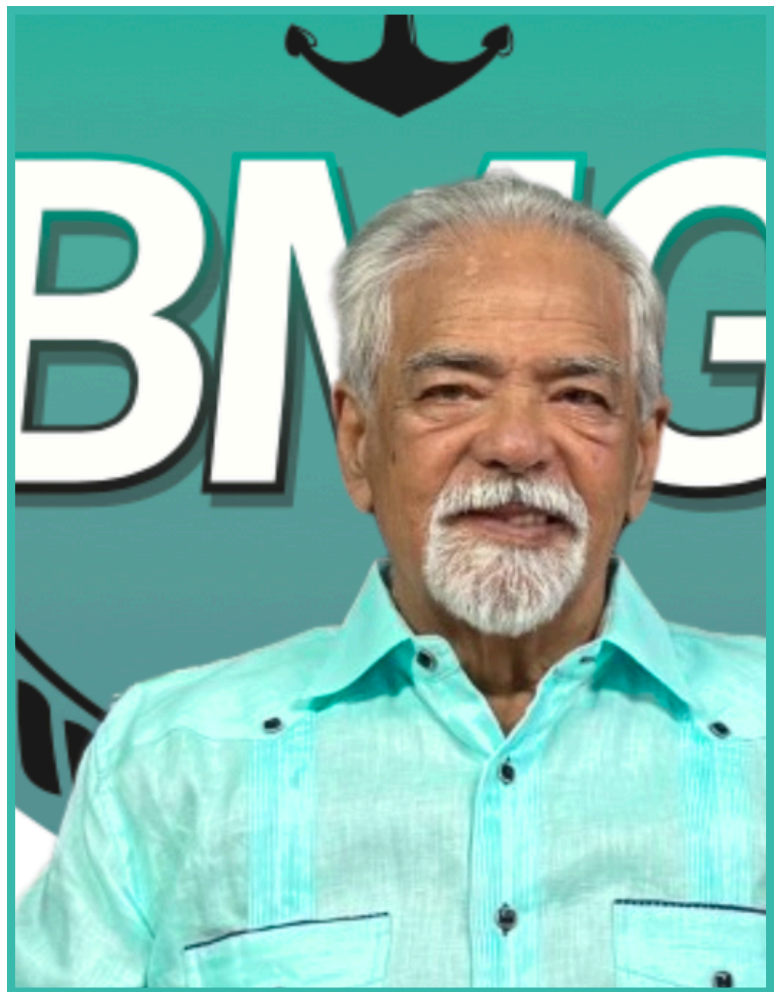
"Respect the sea, appreciate life, and take care of your family."

It is a reminder that goes far beyond navigation.

It calls us to value the moments we often rush through, to recognize the gift of simply being here, and to take care of one another, at home, at work, and across every vessel in our fleet.

During this season, when some of our team members spend long hours offshore, far from their loved ones, his words resonate even more. They encourage us to look out for each other, to lend a hand when someone needs support, and to lead with kindness and integrity.

Captain Raúl's legacy is not only found in stories or memories — it is reflected in the

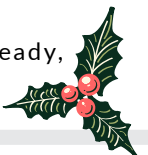


we communicate, collaborate, and face each new day with purpose. His spirit can be felt in every safe voyage, every decision rooted in responsibility, every moment when someone steps forward to help a teammate.

As we close this year and prepare to welcome 2026, may his values continue to guide us. May his example invite us to cherish what we have, to stand united, and to keep navigating with clarity, humility, and strength.

Because a legacy like his doesn't fade — it becomes part of who we are.

And at BMG, it remains an anchor that keeps us steady, grounded, and connected as one family.



A large, shiny red ribbon bow is positioned on the left side of the page, partially overlapping the title.

The Gift of Presence

While the world often focuses on gifts, celebrations, and holiday plans, this season reminds us that the most valuable offering is simply being present for our families, our coworkers, and ourselves.

Being present means:

- listening with patience,
- offering support without being asked,
- appreciating the people around us,
- honoring our time together, however brief.

Whether you celebrate at home, offshore, or during a shift, your presence, your willingness to care, connect, and lift others... is a gift that lasts far beyond the season.

*This year,
may we embrace
the beauty of simplicity
and the power of presence.*

It costs nothing...
yet means everything.



Holiday Thoughts...

Reflections to Inspire Warmth and Hope This Season

As the holiday season arrives, we are reminded of the small but powerful moments that bring light into our days, moments of gratitude, calm, and connection that guide us through both challenges and celebrations.

This time of year encourages us to look inward, to appreciate what we have, and to carry hope into the year ahead. In that spirit, we share a collection of holiday thoughts meant to bring comfort, inspiration, and reflection to everyone across **BMG**.

May these words offer warmth to the heart, strength to the spirit, and a gentle reminder that even the simplest wishes can carry great meaning.

May these words serve as a light along the path, a bit like the steady glow sailors look for on the horizon.

As this season unfolds, may peace anchor your days, hope guide your course, and renewed strength prepare you for the journey into the New Year.



Grateful for health
and the strength
of our crew.

Hoping for
a better
and brighter
2026

Wishing calm seas
and peaceful nights
for all vessels.

My holiday wish:
patience, kindness,
and unity.

Proud to be
part of



May every sailor
return home safely

Sending warmth
to those
working offshore
this season.